

Conflict minerals sourcing policy

“Conflict minerals” originating from the Democratic Republic of the Congo (DRC) are sometimes mined and sold by armed groups to “finance conflict characterized by extreme levels of violence”.

Some of these minerals and the metals created from them (such as tantalum, tin, tungsten and gold) can make their way into the supply chains of the products used around the world, including those in the electronics industry.

Prior Scientific’s suppliers acquire and use minerals from multiple sources worldwide.

As part of Prior Scientific’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is Prior’s goal to seek to use tantalum, tin, tungsten and gold in our products that are “DRC conflict free” while continuing to support responsible in-region mineral sourcing from the DRC and adjoining countries.

Prior Scientific expects our suppliers to have in place policies that will enable us to reasonably assure our customers that products and components supplied to us containing conflict minerals are DRC conflict free.

And if Prior Scientific determines a supplier is failing to cooperate in developing and implementing reasonable or remedial steps then Prior Scientific will take appropriate actions. Prior Scientific expects our suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with Prior Scientific’s supply chain responsibility expectations.

In support of this policy, Prior Scientific will:

- **Encourage our suppliers to comply with our Conflict minerals sourcing policy.**
- **Require all suppliers to complete a conflict Minerals Declaration**
- **Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.**
- **Commit to transparency in the implementation of this policy by making available reports on our progress.**